Notice

NOTICE is hereby given that the **23rd Annual General Meeting (“AGM”) of the members of EMA Partners India Limited (“the Company”) will be held Monday, September 28, 2026**, at **05:00 P.M.** (**IST**) through Video Conferencing (**“VC”**)/ Other Audio-Visual Means (**“OAVM”**), to transact the following businesses:

Ordinary Business:

1. Adoption of Financial Statements

To consider and adopt the Audited Standalone and Consolidated financial statements of the company for the financial year ended March 31, 2026, together with the Report of the Auditors thereon and in this regard, *consider and if thought fit, to pass the following Resolutions as* ***Ordinary Resolution***:

“RESOLVED THAT the audited Standalone and Consolidated financial statement of the Company for the financial year ended March 31, 2026, together with Notes, Schedules, Board’s Report, Annexures, the Report of Statutory Auditors thereon placed before this meeting be and are hereby received, considered and adopted.”

2. Re-appointment of Subramanian Krishnaprakash (DIN: 01789103) as a director, liable to retire by rotation

To appoint a director in place of Subramanian Krishnaprakash (DIN: 01789103), who retires by rotation and being eligible, offers himself for re-appointment and in this regard, *consider and if thought fit, to pass the following Resolution as an* ***Ordinary Resolution:***

“RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, the approval of members of the Company be and is hereby accorded for the re-appointment of Subramanian Krishnaprakash (DIN: 01789103), as a Director of the Company.”

3. Re-appointment of M/s. A P Sanzgiri & Co, Chartered Accountants as Statutory Auditors of the Company

To consider and approve, the re-appointment of M/s. A P Sanzgiri & Co, Chartered Accountants for their 2nd term as Statutory Auditors of the Company, in this regard, *consider and if thought fit, to pass the following Resolution as an* ***Ordinary Resolution:***

“RESOLVED THAT pursuant to the provisions of Section 139, 142 and all other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any modification(s) or re-enactment(s) thereof, for the time in being force) and pursuant to recommendation of the Audit Committee and the Board of Directors, M/s. A P Sanzgiri & Co, Chartered Accountants having FRN 116293W be and are hereby re- appointed as the Statutory Auditors of the Company for their second term of five (5) consecutive years, to hold the office from the conclusion of this 23rd Annual General Meeting till the conclusion of the 28th Annual General Meeting to be held for the financial year 2030-31 on such terms and remuneration (plus applicable taxes and out-of-pocket expenses) as may be mutually agreed upon between Board of Directors and the Statutory Auditors.

RESOLVED FURTHER THAT the Audit Committee/ Board of Directors of the Company, be and are hereby authorized to revise/ alter/ modify/ amend the terms and conditions and/ or remuneration, from time to time, as may be mutually agreed with the Statutory Auditors, during the tenure of their appointment.

RESOLVED FURTHER THAT any of the Director(s) or Company Secretary & Compliance Officer of the Company, be and is hereby authorized to sign and submit necessary e-forms with the Registrar of Companies, Mumbai I and to do all such acts, deeds and things as may be necessary or incidental to give effect to the aforesaid resolution.

RESOLVED FURTHER THAT any of the Directors(s) or Company Secretary & Compliance Officer of the Company be and are hereby authorized to issue Certified True Copies of this resolution to anyone interested in this matter.”

Special Business:

4. Change in designation of Shekhar Ganapathy (DIN: 02177510) to Whole-time Director

To approve change in designation of Shekhar Ganapathy (DIN: 02177510) from Non-Executive Non-Independent Director to Whole-time Director for a term of 5 (five) years, in this regard, *consider and if thought fit, to pass the following Resolution as an* ***Ordinary Resolution:***

"RESOLVED THAT pursuant to Sections 196, 197 read with Schedule V of the Companies Act, 2013, ("Act") and all the other applicable provisions, if any, of the Act and Rules framed thereunder (including any modification(s) or re-enactment(s) thereof, for the time in being force), the Memorandum and Articles of Association of the Company and pursuant to recommendation of Nomination and Remuneration Committee and Board of Directors, approval of the members of the Company be and is hereby accorded for the change in designation of Shekhar Ganapathy (DIN: 02177510) from Non-Executive Non-Independent Director to Whole-time Director of the Company for a term of 5 (five) years with effect from April 23, 2026 at a remuneration of ₹ 75,00,000/- (Rupees Seventy-Five Lakh Only) per annum on the terms and conditions as set out under the Explanatory Statement annexed to this Notice.

RESOLVED FURTHER THAT any of the Directors(s) or Company Secretary & Compliance Officer of the Company be and are hereby severally authorized to file all the necessary e-forms with the Registrar of Companies, Mumbai I, and do all such acts, deeds, matters, and things as may be required in this connection and to resolve all the questions, difficulties or doubts that may arise in this regard at any stage in the aforesaid matter and to make necessary application(s) and to sign, execute and file all such form(s), paper(s) and document(s) as may be considered necessary or expedient in this matter and to take all such steps/actions as the Directors deem fit to give effect to the aforesaid resolution and to comply with the applicable laws, rules and regulations.

RESOLVED FURTHER THAT any of the Directors(s) or Company Secretary & Compliance Officer of the Company be and are hereby authorized to issue Certified True Copies of this resolution to anyone interested in this matter."

Date: August 19, 2026
Place: Mumbai

For and On Behalf of the Board of Directors
EMA Partners India Limited

Sd/-
Smita Singh
Company Secretary & Compliance Officer

Registered Office:
204, Summit Business Bay,
Western Express Highway,
Vile Parle (East), Mumbai – 400057.
CIN: L74140MH2003PLC142116
Website: www.emapartners.in
E-mail: compliance@emapartners.in

NOTES

1. The Ministry of Corporate Affairs ("**MCA**") vide General Circular Nos. 20/2020 dated 5th May 2020, General Circular No. 02/2021 dated 13th January 2021, General Circular No. 19/2021 dated 08th December 2021, General Circular No. 21/2021 dated 14th December 2021, General Circular No. 02/2022 dated 05th May 2022, General Circular 10/2022 dated 28th December 2022, General Circular No. 09/2023 dated 25th September 2023, General Circular no 09/2024 dated 19th September 2024 and General Circular no 03/2025 dated September 22, 2025 (collectively referred to as **"MCA Circulars"**) and applicable provisions of the Companies Act, 2013 ("**Act**") read with Rules made thereunder and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**") and any circulars as may be applicable ("**SEBI Circulars**"), have permitted companies to conduct Annual General Meeting ("**AGM**") through Video Conferencing (VC) or Other Audio Visual Means (OAVM) without the physical presence of the Members at a common venue.

   In accordance with the above stated circulars and in compliance with the provisions of the Act and the 'Listing Regulations', the Company has decided to conduct its 23rd AGM through VC/ OAVM. The Company has availed the services of National Securities Depository Limited (**NSDL**) for conducting AGM through VC/OAVM for enabling participation of Members, remote e-voting and e-voting during the AGM.

2. The AGM shall be deemed to be held at the registered office of the Company at 204, The Summit Business Bay, Western Express Highway, Mumbai City, Vile Parle East, Maharashtra, India, 400057.

3. As the AGM shall be conducted through VC / OAVM and physical attendance of Members has been dispensed with, the facility for appointment of Proxy by Members is not available for this AGM. Accordingly, the proxy form and attendance slip including route map have not been annexed with this notice.

4. In the case of joint holders participating at the AGM together, only such joint holders who are higher in the order of names will be entitled to vote.

5. Relevant documents referred to in this Notice shall be made available for inspection in accordance with the applicable statutory requirements based on requests received by the Company at s.smita@emapartners.in.

6. A statement pursuant to the provisions of Section 102(1) of the Act, relating to the Special Business to be transacted at the AGM and the details of Director seeking appointment / re-appointment at this AGM as required under Regulation 36(3) of the Listing Regulations read with Secretarial Standards-2 is annexed hereto.

7. M/s. Bigshare Services Private Limited having its office at office no S6-2, 6th floor Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road, Andheri (East) Mumbai – 400093, Maharashtra, India, is the Registrar and Transfer Agent for shares held in physical form and in electronic/demat form. The Register of Members is maintained at the Office of the Registrar and Share Transfer Agents.

8. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which Directors are interested under Section 189 of the Act and any other documents referred to in the accompanying Notice and Explanatory Statements, shall be made available for inspection in accordance with the applicable statutory requirements based on the requests received by the Company at s.smita@emapartners.in.

9. Members who hold shares in dematerialized form are requested to direct any change of address/bank mandate to their respective Depository Participant.

10. Institutional / Corporate Members (i.e., other than individuals/HUF/NRI etc.) are required to send scanned copy of Board Resolution authorizing their representative to attend the AGM through VC / OAVM on its behalf and to vote through remote E-Voting to the Company's Registrar & Transfer Agent ("**RTA**"), Bigshare Services Private Limited at the email address: investor@bigshareonline.com.

11. **Electronic Dispatch of Annual Report and Process for Registration of e-mail Id for obtaining the Annual Report:**

Pursuant to Sections 101 and 136 of the Act read with the relevant Rules made thereunder and Regulation 36 of the Listing Regulations and owing to the difficulties involved in dispatching physical copies of Annual Report 2025-26, companies can send Annual Reports and other communications through electronic mode. The Annual Report including the notice of 23rd AGM is being sent to those Members who have registered their e-mail addresses either with the Company or with the Depository Participant(s). A letter providing the web-link for accessing the Annual report, including the exact path, will be sent to those members who have not registered their email address with the Company.

We urge members to support our commitment to environmental protection by choosing to receive the Company's communication through email by registering their email id with their respective Depository Participants (DP). Members who have not registered their e-mail address with the Company or their Depository Participant are requested to register their e-mail address to receive the Annual Report 2025-26 in electronic form, the following manner:

For shares held in Physical form	All the shares of the Company are in dematerialized form only.
For shares held in Dematerialized form	The Members holding shares in electronic mode are also requested to register/update their email address, PAN and Bank Account details with the Depository Participant where their respective dematerialized accounts are maintained.

Members may note that the Notice of the Meeting and the Annual Report 2025-26 is available on the Company's website www.emapartners.in and the website of the Stock exchange i.e. NSE at www.nseindia.com.

12. The members whose name appears in the Register of Members / list of Beneficial Owners as on **Monday, September 21, 2026**, i.e., being the cut-off date, are entitled to vote on Resolutions set forth in the Notice. Members may cast their votes on electronic system from any place other than the venue of the meeting (remote-e-voting) and e-voting at the venue. The remote e-voting period will commence on **Friday, September 25, 2026 at 09:00 A.M. (IST)** and will end on **Sunday, September 27, 2026 at 05:00 P.M. (IST)**.

13. Makarand M. Joshi & Co., Practicing Company Secretaries, are appointed as a Scrutinizer to

scrutinize the e-voting and remote e-voting process, in a fair and transparent manner.

14. The Scrutinizer shall after the conclusion of e-voting at the AGM, first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, within two working days of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favor or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.

15. The results declared along with the report of the Scrutinizer shall be placed on the website of the Company at www.emapartners.in and on the website of the Agency the Big Share Services Private Limited (Registrar & Share Transfer Agents). The Company shall simultaneously forward the results to the Stock Exchanges where the Company's shares are listed.

16. To support the 'Green Initiative', the members who have not registered their email addresses are requested to register the same with RTA/ Depositories.

Important Communication to Members:

1. Electronic copy of the Notice of the 23rd AGM of the Company inter-alia indicating the process and manner of e-voting are being sent to all the members whose email IDs are registered with the Company/ Depository Participant(s) for communication purposes unless any member has requested a hard copy of the same. Members holding shares in demat mode, who have not registered their email addresses, are requested to register their email addresses with their respective DP.

2. The Securities and Exchange Board of India (SEBI) has mandated the submission of the Permanent Account Number (PAN) by every participant(s) in the securities market. Members holding shares in electronic forms are, therefore, requested to submit their PAN to their Depository Participant(s). Members holding shares in physical forms shall submit their PAN details to the RTA or the Company.

3. Voting rights will be reckoned on the paid-up value of equity shares registered in the name(s) of the members as on the Cut-off Date. Only those members whose names are recorded in the Register of Members of the Company or in the list of Beneficial Owners received from the Depositories as on the Cut-off Date will be entitled to cast their vote by remote e-voting and e-voting at the venue. A person who is not a member as on the Cut-off Date should treat this Notice for information purpose only.

4. Remote e-voting will commence on **Friday, September 25, 2026, (09:00 A.M. IST)** India Standard Time (IST) and end on **Sunday, September 27, 2026 (05:00 P.M. IST)**.

5. **Voting by electronic means:**

   I. Pursuant to the Circulars issued by the MCA, the facility to appoint a proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorized representatives to attend the AGM through VC/OAVM and participate thereat and cast their votes through e-voting.

   II. The Members can join the AGM in the VC/ OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restrictions on account of first come first served basis.

   III. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.

   IV. Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of Listing Regulations (as amended), and the Circulars issued by the MCA from time to time the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the

Company has entered into an agreement with NSDL for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-voting system as well as venue voting on the date of the AGM will be provided by NSDL.

V. In line with the Circulars by MCA, the Notice calling the AGM has been uploaded on the website of the Company at www.emapartners.in. The Notice can also be accessed from the websites of the Stock Exchange i.e. National Stock Exchange of India Limited at www.nseindia.com The AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility and venue e-voting) i.e., www.evoting.nsdl.com.

6. Procedure to raise questions / seek clarifications with respect to Agenda of AGM:

I. As the AGM is being conducted through VC / OAVM, for the smooth conduct of proceedings of the AGM, Members are encouraged to express their views / send their queries in advance mentioning their name, Demat account number / folio number, email id, mobile number to s.smita@emapartners.in Questions / queries received by the Company till 05:00 P.M. IST on Monday, September 21, 2026 shall only be considered and responded during the AGM.

II. Members who would like to express their views or ask questions during the AGM may register themselves as a speaker by sending an email to s.smita@emapartners.in any time before 05:00 p.m. IST on Monday, September 21, 2026 mentioning their name, Demat account number/ folio number, email id, mobile number. Those Members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.

III. The Company reserves the right to restrict the number of questions and number of speakers, as appropriate for smooth conduct of the AGM, depending on availability of time.

The Instructions for Members for Remote E-Voting and Joining Annual General Meeting are as under: -

The remote e-voting period begins on **Friday, September 25, 2026 at 09:00 A.M. (IST)** and will end on **Sunday, September 27, 2026 at 05:00 P.M. (IST)**. The remote e-voting module shall be disabled by NSDL for voting thereafter. Members, whose names appear in the Register of Members/Beneficial Owners as on the record date (cut-off date) i.e., Monday, September 21, 2026, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being Monday, September 21, 2026.

How do I vote electronically using NSDL e-voting system?

The way to vote electronically on NSDL e-voting system consists of 'Two Steps' which are mentioned below:

Step 1: Access to NSDL e-voting system

A) Login method for e-voting for Individual shareholders holding equity shares in demat mode

Pursuant to SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024, e-voting process has been enabled for all the individual demat account holders, by way of single login credential, through their demat accounts/ websites of Depositories/ DPs in order to increase the efficiency of the voting process. Individual demat account holders would be able to cast their vote without having to register again with the e-voting service provider (ESP), thereby not only facilitating seamless authentication but also ease and convenience of participating in e-voting process.

Login method for Individual shareholders holding equity shares in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding equity shares in demat mode with NSDL	1. **Existing IDeAS** user can visit the e-Services website of NSDL viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the **'Beneficial Owner'** icon under **'Login'** which is available under **'IDeAS'** section. This will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-voting services under value added services. Click on **'Access to e-voting'** under e-voting services and you will be able to see e-voting page. Click on company name or e-voting service provider i.e. NSDL and you will be re-directed to e-**voting website of NSDL** for casting your vote during the remote e-voting period. 2. **If you are not registered for IDeAS e-Services**, option to register is available at **https://eservices.nsdl.com**. Select **'Register Online for IDeAS Portal'** or click at **https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp**. 3. Visit the e-voting website of NSDL. Open web browser by typing the following URL: **https://www.evoting.nsdl.com/** either on a Personal Computer or on a mobile. Once the home page of e-voting system is launched, click on the icon 'Login' which is available under 'Shareholder/ Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/ OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository website wherein you can see e-voting page. Click on company name or **e-voting service provider i.e. NSDL** and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period. 4. Shareholders/ Members can also download NSDL Mobile App **'NSDL Speede'** facility by scanning the QR code mentioned below for seamless voting experience. NSDL Mobile App is available on App Store Google Play
Individual Shareholders holding equity shares in demat mode with CDSL	1. Users who have opted for CDSL Easi/ Easiest facility, can login through their existing User ID and Password. Option will be made available to reach e-voting page without any further authentication. The users to login Easi/ Easiest are requested to visit CDSL website **www.cdslindia.com** and click on login icon & New System Myeasi Tab and then use your existing Myeasi username & password. 2. After successful login, the Easi/ Easiest user will be able to see the e-voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-voting page of the e-voting service provider for casting your vote during the remote e-voting period. Additionally, there are also links provided to access the system of all e-voting service providers, so that the user can visit the e-voting service providers' website directly. 3. If the user is not registered for Easi/ Easiest, option to register is available at CDSL website **www.cdslindia.com** and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-voting page by providing Demat Account Number and PAN from e-voting link available on **www.cdslindia.com** home page. The system will authenticate the user by sending OTP on registered mobile number and e-mail ID as recorded in the Demat Account. After successful authentication, user will be able to see the e-voting option where the e-voting is in progress and also able to directly access the system of all e-voting service providers.
Individual Shareholders (holding equity shares in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/ CDSL for e-voting facility. Upon logging in, you will be able to see e-voting option. Click on e-voting option, you will be redirected to NSDL/ CDSL Depository website after successful authentication, wherein you can see e-voting feature. Click on company name or e-voting service provider i.e. NSDL and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use 'Forget User ID' and 'Forget Password' option available at the above-mentioned website.

Helpdesk for Individual Shareholders holding equity shares in demat mode for any technical issues related to login through Depositories i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding equity shares in **demat mode with NSDL**	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at **evoting@nsdl.co.in** or call at 022 - 4886 7000 and 022 - 2499 7000
Individual Shareholders holding equity shares **in demat mode with CDSL**	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at **helpdesk.evoting@cdslindia.com** or contact at toll free no. 1800 22 55 33

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

   Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************** then your user ID is 12**************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
   a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
   b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
   c) How to retrieve your 'initial password'?
      (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio

number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

(ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**

6. If you are unable to retrieve or have not received the " Initial password" or have forgotten your password:

   a) Click on **"Forgot User Details/ Password?"**(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

   b) **Physical User Reset Password?"** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

   c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

   d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

8. Now, you will have to click on "Login" button.

9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.

2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.

3. Now you are ready for e-Voting as the Voting page opens.

4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.

5. Upon confirmation, the message "Vote cast successfully" will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

   The remote e-voting period commences on **Friday, September 25, 2026, (09:00 A.M. IST)** Indian Standard Time (IST) and ends on **Sunday, September 27, 2025 (05:00 P.M. IST)**. During this period, members of the Company, holding equity shares either in physical mode or in demat mode, as on the Cut-off Date i.e. **Monday, September 21, 2026 ('Cut-off Date')**, may cast their vote electronically by way of remote e-voting only. The remote e-voting module shall be disabled for voting thereafter. Once the vote on the Resolution is cast by the member, the member shall not be allowed to change it subsequently.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to scrutinisers@mmjc.in with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on **"Upload Board Resolution / Authority Letter"** displayed under **"e-Voting"** tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on : 022 - 4886 7000 or send a request to Apeksha Gojamgunde at evoting@nsdl.com

   Process for those shareholders whose e-mail ID is not registered with the depositories for

procuring user id and password and registration of e-mail ID for e-voting for the Resolution(s) set-out in this notice:

1. In case equity shares are held in physical mode, please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAAR (self-attested scanned copy of Aadhaar Card) by e-mail to s.smita@emapartners.in.
2. In case equity shares are held in demat mode, please provide DPID-CLID (16-digit DPID + CLID or 16-digit beneficiary ID), Name of shareholder, client master or copy of Consolidated Account Statement, PAN (self-attested scanned copy of PAN card), AADHAAR (self-attested scanned copy of Aadhaar Card) to s.smita@emapartners.in. If you are an Individual shareholder holding equity shares in demat mode, you are requested to refer to the login method explained at **Step 1(A) i.e. Login method for e-voting for Individual shareholders holding equity shares in demat mode.**
3. Alternatively, shareholders/ members may send a request to evoting@nsdl.co.in for procuring User ID and Password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

The Instructions for Members for E-Voting on the day of the AGM are as under: -

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

Instructions for Members for Attending the AGM through VC/OAVM are as under:

1. Members will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM link" placed under **"Join General meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at s.smita@emapartners.in on or before Monday, September 21, 2026. The same will be replied by the Company suitably.

Explanatory Statement under Section 102 of the Companies Act, 2013

Shekhar Ganapathy (DIN: 02177510) has been serving as a Non-Executive Non-Independent Director of the Company. Based on the recommendation of the Nomination and Remuneration Committee and considering his active involvement in the affairs of the Company, the Board of Directors, at its meeting held on April 23, 2026, approved the change in his designation from Non-Executive Director to Whole-time Director of the Company, subject to the approval of the Members.

Notice

The appointment as Whole-time Director shall be effective from April 23, 2026, for a period of 5 (five) years, at a remuneration of ₹ 75,00,000/- (Rupees Seventy-Five Lakh Only) per annum, in accordance with the provisions of the Companies Act, 2013 **('Act')** and the rules made thereunder. As a Whole-time Director, Shekhar Ganapathy will be actively involved in the day-to-day management and operations of the Company.

Shekhar Ganapathy has expressed his consent to act in the capacity of Whole-time Director and confirmed that he is not disqualified from being appointed as a director under Section 164 of the Act.

A copy of the draft letter of appointment reflecting the change in designation shall be open for inspection by members at the Registered Office of the Company between 10:00 A.M. to 05:00 P.M. on all working days (Monday to Friday) up to Monday, September 28, 2026.

A brief profile of Shekhar Ganapathy and other relevant details as required by the Act read with Regulation 36(3) of the Listing Regulations and Clause 1.2.5 of Secretarial Standard – 2 on General Meetings issued by the Institute of Company Secretaries of India is mentioned under "PROFILE OF DIRECTORS" forming part of this Notice.

Accordingly, the Board recommends the Ordinary Resolution as set out at Item No. 4 of the Notice for change in designation of Shekhar Ganapathy from Non-Executive Director to Whole-time Director with effect from April 23, 2026, for a term of 5 (Five) years with effect from April 23, 2026, to April 22, 2031, for approval of the members of the Company.

Except Shekhar Ganapathy, none of the other Directors / Key Managerial Personnel of the Company /their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution except to the extent of their shareholding in the Company.

Profile of Directors

As required by Regulation 36(3) of the Listing Regulations and as required under Secretarial Standard - 2, the particulars of Directors who are proposed to be appointed/ reappointed at the AGM are given below:

Name of the Director	**Shekhar Ganapathy**	**Subramanian Krishnaprakash**
Director Identification Number	02177510	01789103
Category	Whole-time Director	Whole-time Director
Date of Birth	December 19, 1966	January 15, 1965
Age	59 years	61 years
Nationality	Indian	Indian
Date of First Appointment on the Board	October 15, 2003	September 09, 2003
Relationship with Directors other Directors, Manager and other Key Managerial Personnel of the Company	NA	NA
Qualification	He is an engineering graduate from REC Trichy and PGDM from IIM-Calcutta.	He holds a bachelor's degree in Engineering and a master's degree in Business Administration.
Experience (including expertise in specific functional area) / Brief Resume	He has been in the information Technology Related Service industry for over 20 years. He is an experienced sales professional with a robust background in information technology-related solutions. His expertise in database management, cybersecurity, and digital strategy helps the company to get the tools and technology which is necessary to conduct successful executive searches and maintain competitive advantage in the industry.	He co-founded EMA Partners India in 2003 and currently serves as its Whole-time Director. He works closely with clients in the Industrial, Life Sciences & Healthcare sectors across EMA Partners offices in India. His deep expertise in these areas has anchored numerous searches to identify business line and functional leadership. He has conducted numerous technical searches in niche areas within these domains. He works closely with private equity investors to build leadership teams for their portfolio companies. He has more than twenty years of executive search experience and has led multiple domestic and cross-border search engagements for Indian and global corporations across industry sectors and functions.
Number of Board Meetings attended by the Director during the year 2025-26	5 out 7	7 out of 7
Terms and Conditions of Appointment/ Re-appointment along with remuneration	As per Companies Act, 2013, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Appointment Letter of the Company.	In terms of Section 152 of the Companies Act, 2013Subramanian Krishnaprakash, who is liable to retire by rotation, is re-appointed as Director of the Company.
Remuneration last drawn	NIL	₹ 75 Lakhs p.a.

Name of the Director	Shekhar Ganapathy	Subramanian Krishnaprakash
Remuneration proposed to be paid	₹ 75 Lakhs p.a.	As per existing approved terms of appointment.
List of Directorships held in other Companies as on date	1. Traana Technologies Private Limited 2. Helius Computech India Private Limited 3. Emagine People Technologies Private Limited 4. Reccloud Technologies Private Limited 5. James Douglas Professional Search India Private Limited 6. Helius Technologies Pte Ltd 7. Talent Hired - The Job Store Private Limited	1. Emagine People Technologies Private Limited 2. EMA Partners Executive Search Private Limited
Membership/Chairmanship of Committees across other Companies	Talent Hired - The Job Store Private Limited: Nomination & Remuneration Committee - Member	NIL
Names of listed entities from which the director has resigned in the past three years	NIL	NIL
Skills and capabilities required for the role and manner in which the director meets such requirements	As per his brief resume mentioned above.	NA
Justification for choosing the appointee for appointment as Independent Director	NA	NA
Number of shares held in the Company as on the date of appointment / re-appointment including shareholding as a beneficial owner.	14,93,945 Shares	19,39,722 Shares

Details of Auditor Re-appointment

The Members of the Company at its 19th AGM held on November 30, 2021, had appointed M/s. A P Sanzgiri & Co., Chartered Accountants, ('**APS**') as Statutory Auditors of the Company for a term of 5 (five) consecutive years from the conclusion of the said AGM till the conclusion of this AGM. They will complete their one term as Statutory Auditors of the Company at the conclusion of this AGM.

The Board of Directors, at its meeting held on Wednesday, August 19, 2026, considering the experience and expertise and based on the recommendation of the Audit Committee, has proposed to the members of the Company the re-appointment of APS having Firm Registration Number 116293W, as Statutory Auditors for a term of 5 (five) years till the conclusion of the AGM to be held for term of 5 (five) consecutive years from the conclusion of this Annual General Meeting till the conclusion of the 28th Annual General Meeting to be held for the financial year 2030-31, on payment of such remuneration as may be mutually agreed upon between the Board of Directors and the Statutory Auditors, from time to time. The proposed remuneration to be paid to the Auditors for the FY 2026-27 is ₹7.30/- lakhs (Rupees Seven Lakhs Thirty Thousand Only). The remuneration for FY 2027-28, FY 2028-29, FY 2029-30 and FY 2030-31 shall be fixed by the Board of Directors of the Company and the Statutory Auditors from time to time. The said remuneration excludes applicable taxes and out of pocket expenses.

Considering various factors such as independence, industry experience, technical skills, geographical presence, audit team, audit quality reports, etc., the Audit Committee had recommended the re-appointment of APS.

Pursuant to Section 139 of the Act and the Rules framed thereunder, the Company has received written consent from APS and a certificate that, they satisfy the criteria provided under Section 141 of the Act and that the re-appointment, if made, shall be in accordance with the applicable provisions of the Act and Rules framed thereunder. As required under the Listing Regulations APS has confirmed that they hold a valid certificate issued by the Peer Review Board of ICAI.

None of the Directors or other Key Managerial Personnel and their relatives, are concerned or interested (financially or otherwise) in this Resolution. The Board recommends the Ordinary Resolution set out at Item No. 3 for the approval of Members of the Company.

Date: August 19, 2026
Place: Mumbai

For and On Behalf of the Board of Directors
EMA Partners India Limited

Sd/-
Smita Singh
Company Secretary & Compliance Officer

Registered Office:
204, Summit Business Bay,
Western Express Highway,
Vile Parle (East), Mumbai – 400057.
CIN: L74140MH2003PLC142116
Website: www.emapartners.in
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